

Felipe Salazar-Tobar

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Education

Rutgers University, Newark, New Jersey **September 2017-Ongoing**

Doctoral Student (5th year)

Doctoral Program in Criminal Justice

Areas of Interest: Policing; Comparative Criminology; Criminal Justice Policy Diffusion; Crime Prevention; Crime and Violence in Latin America; Hate Crimes; Mixed Methods, Social Networks Analysis.

Rutgers University, Newark, New Jersey

M.A. in Criminal Justice

May 2017

Relevant Courses: *Research Methods; Problem Analysis; Environmental Crime Prevention; Policing Urban Communities; Crime Mapping for Public Safety; Justice, Law & Policy.*

Universidad Alberto Hurtado, Department of Social Science, Santiago, Chile

September 2005

B.A. in Sociology

Research Experience

University EAFIT – National Police of Colombia, Colombia

November 2021 – Ongoing

National Police Transformation Process / Technical Secretariat

Research Assistant

- Support research tasks
- Conduct Literature Review related to reform pillars topics

Vera Institute of Justice, Center for Immigration and Justice, New York City, NY

Questioning Bias Project: an assessing tool for bias crime

February 2017 -July 2017

Graduate Research Intern

- Support research tasks (survey design, conduct literature review, transcribing interviews, Spanish survey translation)
- Quantitative data analysis based on the National Crime Victimization Survey (NVCS) and Hate Crimes Survey conducted in New Jersey and California
- Qualitative data collection and preliminary analysis

Rutgers University. School of Criminal Justice, Newark, NJ

May 2016 –December 2016

Guided Research Fellowship 2016

Homicide trends and characteristics in the Metropolitan Region of Chile 2001-2013

- Descriptive analysis of the victims of homicide by municipalities considering the cause of death, type of weapons demographics, among other variables
- Regression model to test some factors related to the social disorganization theory at the local level in Santiago, Chile
- Supplementary qualitative analysis based on interviews with practitioners, scholars, and crime analysts about current challenges to understanding the issue and further policy implications
- Prepared IRB submission for expedited review
- Faculty Advisor: Dr. Joel Miller

Latin American Social Science School (FLACSO-Chile), Santiago, Chile**Security and Citizenship Program****March 2006 – December 2010**

Research Assistant

- Research topics: crime data measurement and indicators, crime prevention strategies, penal populism, citizen security and policy, comparative crime and violence
- Conducted studies in crime prevention, information systems to measure crime and violence, victimization surveys, public policy and citizen security, comparative studies in Latin America
- Coordinated international research projects related to crime prevention and citizen security

Latin American School of Social Science (FLACSO-Ecuador). Latin American Network of Security Analysis and Organized Crime (RELASEDOR), Quito, Ecuador**February – June 2013**

State of the art of the Crime and Violence Indicators in Latin America

- Reviewed and analyzed sources, crime definitions, and public data availability by country
- Collected information for 12 crime and violence indicators for 19 countries in the region to elaborate reports

Latin American School of Social Science (FLACSO-Chile). Security and Citizenship Program, Santiago, Chile**October 2008 – January 2011****Global Consortium on Security Transformation (GCST)**

Partnership among Latin American Social Science School (FLACSO-Chile); Institute of Development Studies (IDS); and International Development Research Centre (IDRC), Canada

- The objective was to create a research agenda for crime prevention for developing countries in the South-South context
- Coordinated working group of crime prevention. This group was integrated for experts and scholars from Argentina, Brazil, Chile, Colombia, Egypt, Kenya, and South Africa and produced working papers as well as provided small grants for young researchers in this field
- Reviewed working papers and policy briefs

Center for Latin American Studies (CLAS), School of Foreign Service, Georgetown University (GU) / FLACSO-Chile, Santiago-Chile**March 2007 – December 2008****Citizen Security and Democracy in the Americas: Political Database of the Americas (PDBA)**

- Defined indicators about institutional framework and crime and violence data for 20 countries
- Collected information and data for those countries

Professional Experience**Ministry of the Interior and Public Safety. Office of the Under Secretary of Interior, Santiago, Chile****May 2014 - August 2015**

Head of the Department of Public Safety, Division of Studies

- Contributed to the design of the National Crime Prevention Policy 2014-2018
- Participated in Policing Modernization Projects Working Group
- Produced policy brief about public safety and crime data analysis
- Developed expertise in topics as citizen security, policing, firearms control, and crime prevention

Ministry of the Interior and Public Safety. Office of the Under Secretary of Crime Prevention, Santiago, Chile**March 2011 – April 2014**

Research Analyst, Department of Studies and Statistics

- Analyzed crime data, victimization, and fear of crime
- Collaborated in coordination and analyzed data from surveys about crime and violence: National Urban Citizen Security Survey (victimization survey) and National Domestic Violence Victimization Survey

- Coordinated international projects about comparative crime data analysis and studies for different organizations such as UNODC; Inter-American Development Bank (IDB); Organization of American States
- Developed expertise in topics as victimization, fear of crime, domestic violence, homicide, and international and comparative crime trends projects

Publications

- Gonzalez, Claudio & **Salazar, Felipe** (2022). Panorámica de la Criminología en Chile a principios del Siglo XXI. [The Criminology in Chile: A Panoramic View at the beginning of 21st Century, only available in Spanish] (Article selected for a Special Issue the State of Criminology in Latin America)
- **Salazar, Felipe** & Rengifo, Andres (2020). *Trust in the Police in Latin America: A Multilevel Analysis of Institutional and Experiential Models* (under R&R process)
- Dammert, Lucia, and **Salazar, Felipe** (2018). Fear and Insecurity in Latin America, in Murray, Lee, and Mythen, Gabe (Eds.), *The Routledge International Handbook of Fear of Crime*, Routledge, NY.
- **Salazar, Felipe** (2018). Confianza y legitimidad de la policía: un desafío político para la seguridad ciudadana [Trust and Legitimacy of the Police: a Political Issue for Public Safety]. Carrion, F. (Ed.) (2018). *La política en la violencia y lo político de la seguridad* [The Policy on Violence and the Politics of Security, available in Spanish], FLACSO-Ecuador, Quito.
- **Salazar, Felipe** (2015). Tendências criminais sul-americanas em perspectiva comparada [Trends of crime rates in South America: a comparative review, available in Portuguese] in Revista Brasileira de Segurança Pública, v.9, n°2, 88-109, Aug-Sep, Sao Paulo, Brazil. URL: <http://revista.forumseguranca.org.br/index.php/rbsp/article/view/499>
- **Salazar, Felipe** & Acevedo, Sebastian (2014). ¿Concentración o desconcentración del temor al delito? Análisis de factores asociados a la experiencia de inseguridad en regiones de Chile [Is fear of crime concentrated? Factors related to fear of crime experience in Chilean regions, available in Spanish] In Fundación Paz Ciudadana e Instituto de Sociología U. Católica, Actas del Congreso Nacional de Investigación sobre Violencia y Delincuencia 2013, Santiago, Chile.
- **Salazar, Felipe** (2011). ¿Cómo se cuenta el delito y la violencia en América Latina?: breve comparación de fuentes [How to measure crime and violence in Latin America? A brief comparison of sources] In: Boletín Criminológico, n. 129, September, Universidad de Malaga, España. URL (Spanish): <http://www.boletincriminologico.uma.es/boletines/129.pdf>
- **Salazar, Felipe** & Montt, Cristóbal (2011). Información para la prevención de la delincuencia: alcances y limitaciones de las encuestas de victimización [Data for Crime Prevention: Scopes and Limitations of Victimization Surveys], Policy Brief Series, n. 17, Global Consortium on Security Transformation, Santiago.
- Dammert, Lucía; **Salazar, Felipe**, Montt, Cristóbal & González, Pablo (2010). Crimen e Inseguridad: indicadores para las Américas [Crime and Fear of Crime: Indicators for the Americas] FLACSO-Chile/IADB, Santiago, Chile. URL: http://www.oas.org/dsp/FLACSO/flacso_inseguridad.pdf
- **Salazar, Felipe** (2010). Los desafíos de las políticas de seguridad ciudadana y la sociedad civil: más allá del control [Challenges for Citizen Security Policies and Civil Society: Beyond Punitive Approach]. In: Munizaga, Ana María & Estay, Felipe: Reflexiones sobre el programa abriendo caminos: notas para la política social, Ministerio del Desarrollo Social/Fundación Paz Ciudadana, Santiago.
- Dammert, Lucía y **Salazar, Felipe** (2009). ¿Duros con el delito? Populismo e inseguridad en América Latina [Tough on Crime? Populism and Insecurity in Latin America], FLACSO-Chile, Santiago. URL: http://issuu.com/flacso.chile/docs/rss_7_2009
- **Salazar, Felipe** & Fernández, Guillermo (2009). El gasto público y seguridad ciudadana en Chile [Public Budgeting and Citizen Security Expenditures in Chile] In: Carrión, Fernando (Coord.) La Economía Política de la Seguridad Ciudadana [Political Economy of Citizen Security], FLACSO-Ecuador, Quito.
- Ruz, Felipe & **Salazar, Felipe** (2008). La desigualdad en la seguridad ciudadana: victimización e inseguridad desde una perspectiva socioeconómica [Inequalities in Citizen Security: Victimization

- and Fear of Crime Across Socio-Economic Distribution] in Congreso Nacional de Investigación sobre Violencia y Delincuencia 2007, Instituto de Sociología PUC-Fundación Paz Ciudadana, Santiago, Chile.
- **Salazar, Felipe** (2007). La prevención situacional del delito en espacios públicos urbanos: rol del gobierno local [Situational Crime Prevention in Urban Public Spaces: The Role of Local Government] en: Dammert, Lucía y Zúñiga, Liza (eds.): Seguridad y Violencia: desafíos para la ciudadanía, FLACSO-Chile, I. Municipalidad de San Joaquín, URBAL-Red 14, Santiago, Chile.

Selected Meetings and Workshops Presentations

- **Salazar, Felipe** (2021, October). The Public and Democracy in the Americas Conference. Latin American Public Opinion Project (LAPOP) - Vanderbilt University / ITAM, Mexico. Poster Session Participant "Trust in the Police in Latin America: A Multilevel Analysis of Institutional and Experiential Models."
- **Salazar, Felipe** (2020, October). Trusst Lab Annual Workshop, Michigan State University. Participant in Virtual Workshop to discuss the trust research led by Dr. Joe Hamm.
- Gonzalez, Claudio; **Salazar, Felipe**; Nunez, Millaray & Stuardo, Samanta (2020, November). Panoramica de la Criminología en Chile a Principios del Siglo 21 [Criminology in Chile: A Panoramic View at the beginning of 21st Century]. Presented in Spanish at the *First Annual International Conference of the Chilean Society of Criminology* (Virtual Conference).
- **Salazar, Felipe** (Conference Cancelled). Trust in the Police in Latin America: A Multilevel Analysis of Institutional and Experiential Models. Paper submitted at *American Society of Criminology 2019 Meeting*. Part of the panel submission "Crime and Justice in Latin America: between legitimacy and effectiveness (or the lack thereof?)"
- **Salazar, Felipe** (2019, November). Hate Crime Victimization: A Social Network Analysis of Reporting Intentions and Behaviors among College Students. Paper presented at the *American Society of Criminology 2019 Meeting*, San Francisco, CA.
- **Salazar, Felipe** (2019, October). Confianza y Legitimidad en la Policía: Tendencias Regionales y Desafíos Locales [Trust and Legitimacy of the Police: Regional Trends & Challenges at the local level]. Speaker in Spanish at a 1st International Congress of Crime Prevention and Peace Culture, Zacatacas, Mexico.
- **Salazar, Felipe** & Joel, Miller (2018, November). Stop and Search: Challenges for Police Management and Supervision. Paper presented at the *American Society of Criminology 2018 Meeting*, Atlanta, GA.
- **Salazar, Felipe** (2018, July). Barrios, lugares y comunidad: desafíos para la prevención y el gobierno local en seguridad ciudadana [Neighborhood, Places and Communities: challenges for public safety and local governments]. Speaker in Spanish at Diseño Urbano y Prevención de la Violencia: Experiencias en México [Urban Design and Violence Prevention Forum: Experiences from Mexico], Metropolitan Public Safety Authority of Guadalajara, University of Guadalajara, USAID.
- **Salazar, Felipe** (2016, November). Characterization of the Homicide Trends in Metropolitan Region, Chile: How to Understand High Homicide Areas in a Nationwide Low Homicide Rate? Paper presented at the *American Society of Criminology 2016 Meeting*, New Orleans, LA.
- **Salazar, Felipe** (2014, August). Indicadores y medición de la violencia contra la mujer: la experiencia de Chile [Indicators and Measurement of Domestic Violence and Violence Against Women in Chile]. Workshop conducted at *Reunión técnica de especialistas en registros administrativos de violencia contra las mujeres [Specialized Workshop on Administrative Records on Violence Against Women]*, UN-Women Mexico-IN Mujeres; Mexico.
- **Salazar, Felipe** (2014, June). Tendencias del homicidio: Hacia la caracterización del fenómeno en Chile a partir de las estadísticas de salud (2000-2011) [Trends of homicide: towards a characterization of the phenomenon in Chile using Public Health Data]. Paper presented at the *2nd International Conference of Government, Crime and Justice Statistics*, Center of Excellence for in Statistical Information on Government, Crime, Victimization and Justice, UNODC-INEGI, Mexico.
- **Salazar, Felipe** (2013, July). La experiencia chilena en la producción de datos delictuales para el análisis de políticas públicas de seguridad [The Chilean Experience producing crime data for public

- policy analysis]. Workshop conducted at 7 Encontro do Foro Brasileiro de Segurança Pública [Meeting of Brazilian Public Safety Forum], Brazilian Public Safety Forum, Cuiaba, Brazil.
- **Salazar, Felipe** (2013, May). Hacia la definición de indicadores de criminalidad organizada [Defining Indicators for Organized Crime]. Paper presented at *Seminario Taller Seguridad y Delincuencia Organizada: nuevos indicadores y políticas públicas* [Meeting and Workshop on Security and Organized Crime: Towards new indicators and public policy], FLACSO Ecuador, IDRC, FLACSO El Salvador, San Salvador, El Salvador.
 - **Salazar, Felipe** (2012, December). Fuentes, Procesos y Usos: Sistemas de Información sobre Seguridad Ciudadana [Data and Information for Crime and Public Policy: Data Sources, Process and Policy Purposes]. Paper presented at Taller de indicadores de Seguridad Ciudadana y Políticas Públicas [Workshop on Citizen Security and Public Policy], FLACSO-Ecuador, Quito, Ecuador.
 - **Salazar, Felipe** (2011, March). Información sobre violencia y criminalidad en América Latina [Crime Data Availability in Latin America] Paper presented at *Seminario Internacional de la Red Iberoamericana de Análisis de Datos de la Delincuencia (RIADD)* [Meeting on Ibero American Network of Crime Data Analysis], Instituto Andaluz Interuniversitario de Criminología, Universidad de Málaga, Málaga, España.
 - **Salazar, Felipe** (2010, January). Duros con el delito: ¿es posible hablar de populismo penal en las políticas de seguridad en Chile? [Tough on crime: has penal populism emerged in crime policies Chile?] Paper presented at 1er Encuentro de la Sociedad Chilena de Políticas Públicas, Sociedad Chilena de Políticas Públicas [1st Meeting of Chilean Society of Public Policy], Universidad Adolfo Ibáñez, Santiago, Chile.

Teaching Experience

Rutgers University. School of Criminal Justice

Police and Society Fall 2021 – Spring 2022
Instructor of Record

Crime in Different Cultures Fall 2020 – Spring 2021 – Summer 2021
Instructor of Record (Synchronous course)

Contemporary Policing Fall 2019 – Spring 2020
Instructor of Record

Risk-Based Policing Spring 2019
Teaching Assistant. Instructor: Joel Caplan

Research and Evaluation (Graduate-Level Course) Fall 2018
Teaching Assistant. Instructor: Jason Silver

Criminology Spring 2018
Teaching Assistant. Instructor: Dr. Mercer Sullivan

Introduction to Criminal Justice Fall 2017
Teaching Assistant. Instructor: Dr. Sara Wakefield

Alberto Hurtado University, Santiago, Chile

School of Law-Center for Urban Safety
Postgraduate Certificate in Citizen Security 2014-2015

- Policing and Crime (Instructor)
- Crime and Violence in Latin America (Instructor)

B.A. in Political Science (Undergraduate)

1st Semester 2014

- Violence, Security, and Public Policy in Latin America co-teaching with Dr. Alejandra Lunecke

Memberships

- American Society of Criminology (ASC)
 - o Division of Policing
 - o Division of International Criminology
- Law and Society Association (LSA)
- Chilean Society of Criminology (SOCHICRIM) – Founding Member
- International Network for Innovation in Security (RISE)
- Brazilian Public Safety Forum, Brazil (as a foreign contributor)
- Latin American Network on Security and Organized Crime (RELASEDOR), FLACSO Ecuador/IDRC (2013-2015)
- Victimization Survey for Latin America Task Force, Center of Excellence for in Statistical Information on Government, Crime, Victimization and Justice, UNODC-INEGI México (2012-2014)

Professional Service

- SCJ Faculty Search Committee 2021. Graduate Students Representative
- SCJ Graduate Student Association Board Member – Student-Faculty Liaison (Academic Year 2019-2020)
- American Society of Criminology – Division of International Criminology. Social Media Committee Member (2020)
- Chilean Society of Criminology (SOCHICRIM)
 - o Founding Member
 - o Acting Board Member
 - o Co-organizer Annual Conference (2020)
 - o Program Chair 2nd Annual Conference (2021)
- Southern Criminology Workshop. School of Criminal Justice, Rutgers University. Member of Organizing Committee and Session Chair (February 2020)
- Workshop Measures and Meanings of Crime and Justice in the Global South. School of Criminal Justice, Rutgers University. Member of Organizing Committee and Session Chair (October 2018)
- Peer-reviewer
 - o International Journal of Conflict and Violence (IJCV), Bielefeld University, Germany
 - o Sobre Mexico: Revista de Economía, Universidad Iberoamericana, Mexico
 - o Revista Política Criminal [Journal of Criminal Policy], Universidad de Talca, Chile
 - o Revista Estudios de Políticas Públicas [Journal of Public Policy Studies], Universidad de Chile, Chile. (Submissions related to Criminology, Public Safety, and Criminal Justice Policy)

Honors, Achievements, Grants & Scholarships

- Rutgers University. School of Criminal Justice. Dean's Competitive Summer Support 2020 (Grant Amount: USD 4,000)
- Government of Chile. National Commission for Scientific and Technological Research (CONICYT). Becas-Chile Scholarship Program (Awarded in October 2017 for Doctoral Program)
- Rutgers University. School of Criminal Justice. Guided Research Fellow 2016 (Grant Amount: USD 1,500)
- Becas Chile Fellow 2015-2016. National Commission for Scientific and Technological Research (CONICYT). Becas-Chile Scholarship Program (Awarded in July 2015 to pursue M.A Program)

Skills and Training

- Language: English (Fluent) / Spanish (Native Speaker)
- Statistical Packages: STATA (Advanced level) / SPSS (Intermediate level) / R (Basic)
- Social Network Analysis (R social network packages)
- Crime mapping analysis (ARGIS Basic and RTMDx Software for Risk Terrain Modeling)
- Web-Survey Design (Qualtrics and Survey Monkey)
- QSR Nvivo and QDA Miner (Software for qualitative analysis)
- Leadership and management experience in government
- Experience organizing and hosting academic events