

Kathy (Di) Mao

Email: dm1443@scarletmail.rutgers.edu

Newark, NJ, 07102

Education

Rutgers University, The State University of New Jersey Newark, NJ
Doctor of Philosophy in Criminal Justice 05/2026
Scholarship: Promise Scholarship
Research focus areas: Human/drug/sex trafficking, financial crime, juvenile justice, immigration policy, and victimization
Student Association: *SCJ-GSA Executive Board First-Year PhD Representatives*

Northeastern University Boston, MA
Master of Science in Criminal Justice 08/2016
Scholarship: Double Husky Scholarship
Research focus areas: Juvenile justice, quantitative analysis, and evidence-based programs

Northeastern University Boston, MA
Bachelor of Science in Criminal Justice 01/2015
Dean's List (Fall 2012, Spring 2013, Spring 2014, and Fall 2014)
Club: Philosophy and Meditation
Student Ambassador

Relevant Work/Volunteer Experience

Rutgers University, The State University of New Jersey Newark, NJ
Teaching Assistant (as an independent lecturer or instructor) 08/2024-present

- Design and prepare the course syllabus, slides, readings, assignments, discussion questions, and other related materials
- Lecture, guide activities, and lead discussions for over 30 students each semester
- Grade students' papers, presentations, and discussion questions, respond to students' inquiries, and provide feedback

Rutgers University, The State University of New Jersey Newark, NJ
Office of International Student and Scholar Services (OISS) Volunteer 12/2023-3/2024

- Prepared for the Chinese Lunar Celebration event by coordinating with performers, food vendors, and student associations
- Arranged and organized the schedule for all performances, hosted the event, and participated in a performance

The Association of Chinese Criminology and Criminal Justice Newark, NJ
Office Manager 08/2023-present

- Assist the Board of Directors and other ad hoc committees and draft meeting minutes
- Prepare for documents, research studies, and event photos, manage conference programs, and coordinate the Association's events

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Rutgers University, The State University of New Jersey Newark, NJ

Teaching Assistant 08/2022-08/2024

- Assist the professor by posting discussion questions, grading responses, and addressing inquiries for over 68 undergraduate students each semester
- Respond to students' questions and emails and provide feedback

The Association of Chinese Criminology and Criminal Justice Newark, NJ

Summer 2022 Roundtables Appointed Session Manager 06/2022-07/2022

- Posted materials for each section, including roundtable rules and speakers' bios
- Organized, translated, and conveyed questions between speakers and the audience

International Federation of Red Cross and Red Crescent Societies Beijing, China

Communications officer 05/2018-05/2019

- Drafted, edited, and published over 100 news articles on various official social media platforms after interviewing volunteers, beneficiaries, and donors
- Designed and produced materials, and prepared and shared documents for organizing events, activities, conferences, and field visits with international, national, social, and local organizations and branches

Beijing Fushou Elderly People Apartment Beijing, China

Our Love Hand in Hand Registered Volunteer 03/2018-06/2018

- Communicated with elderly individuals to address their concerns and needs
- Played chess with elderly individuals to provide companionship and assistance

Northeastern University Criminal Justice Department Boston, MA

Research Assistant 01/2016-06/2016 | 08/2014-12/2014

- Collected and organized data from official probation records, including both paper-based and digital video and audio documents
- Coded and analyzed data using Microsoft Excel and SPSS (Statistical Package for the Social Sciences) software

Orphanage of Social Welfare Institute Henan, China

Temporary Volunteer 06/2012-07/2012

- Communicated and interacted with over 20 children to provide care and assistance
- Coordinated and organized students as a group to volunteer at the orphanage

Skills

Languages: Mandarin Chinese (native), English (fluent), Japanese (basic)

Technical Skills: Microsoft Office Suite, R Studio, SPSS (Statistical Package for the Social Sciences), GIS (Geographic Information System)

Mathematical Skills: Statistics, Probability, Calculus, Logic, and Discrete Mathematics

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Designed/Developed/Produced Materials

International Federation of Red Cross and Red Crescent Societies (IFRC) 2019 Calendar, Envelope, Letterhead, Poster Roll-up, Event Flyer, Poster, and World Disasters Report (WDR) 2018 Executive Summary in English and Chinese

Certifications

- ◆ Certification in Data Analysis and Statistics Fall 2023
- ◆ Rutgers Human Subjects CITI Certification Spring 2023
- ◆ Certification in Financial Crime Fall 2022
- ◆ Certificate of Completion of Civil Mediation Training Fall 2021
- ◆ IFRC's Youth as Agents of Behavioral Change (YABC) Peer Educator Spring 2018

Membership/Registered Volunteer

- ◆ American Society of Criminology (ASC)
- ◆ The United Nations Volunteers (UNV) Programme and Talent Pool
- ◆ Baobeihuijia (seeking for missing children) Social Organization
- ◆ Our Love Hand-in-Hand (public welfare) Association
- ◆ China Small Animal Protection Association (CSAPA)
- ◆ The Association of Chinese Criminology and Criminal Justice (ACCCJ)
- ◆ ACCCJ Mentorship and Database Program

Interests

Drawing, painting, printmaking, skiing, hiking, singing, playing musical instruments such as the Guqin, reading, and calligraphy